

सेंट्रल कोलफील्ड्स लिमिटेड

(एक मिनीरत्न कंपनी)

कोल इंडिया लिमिटेड की सहायक कंपनी

दरभंगा हाउस, कचहरी रोड, राँची-834029 (झारखंड)

अधिकारी स्थापना अनुभाग

दूरभाष: 0651-2365144 / 2360695,

फैक्स: 0651-2361633 वेबसाइट: www.centralcoalfields.in



No.:GM(P-EE)/Advisor/LP&R/2020/ 812-80

Date: 20/01/2020

To,
The General Manager (System),
CCL, Ranchi.

Sub: Uploading of advertisement in CCL website for engagement of 2 (two) retired executive as full time Advisor(LP&R) in CCL on contract basis as per CIL's policy.

Dear Sir,

Enclosed herewith kindly find **notification alongwith application** format for engagement of 2 (two) retired executive of Estate/Revenue/Personnel discipline as full time Advisor(LP&R) on contract basis in CCL. You are requested to kindly upload the same in CCL's website under the caption "Czone" ⇒ "Employment".

The last date of receipt of application against the above advertisement is 07.02.2020 by 5 PM. Hence, you are requested to arrange for uploading the notification on urgent basis.

Yours faithfully,

(A.K.Singh)

General Manager (P-EE)

Encl: As above.

Copy to:

1. All Area GMs, CCL.
2. All HODs of CCL HQ., Ranchi.
3. GM(Finance-A)/GM(Sectt.)/GM(Legal), CCL, Ranchi.
4. GM(Pers.), CIL, Kolkata. – with request for arranging to upload in CIL's website.
5. GM(P/PC), CIL, Kolkata.
6. GM(P/Rectt.), CIL, Kolkata.
7. GM(System), CIL, Kolkata. – With a request to kindly arrange for uploading the notification in CIL's website. The same has been approved by ECFD, CCL (copy enclosed).
8. General Manager(P/EE)/IC/HOD(EE), ECL/ WCL/ MCL/ SECL/ NCL/ BCCL/ CMPDIL/ NEC Assam: with a request to arrange for wide circulation of the notice.
9. GM(HR), ONGC/GAIL/BHEL/NTPC/SAIL.
10. Notice Board of all buildings of CCL HQ.

Copy for kind information to:

1. D(P)/D(T/O)/D(T/P&P)/D(F), CCL.
2. GM/TS to CMD, CCL – for kind information of CMD.

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No.:GM(P-EE)/Advisor/LP&R/2020/06



Date: 20/01/2020

CENTRAL COALFIELDS LIMITED

Notification for engagement of full time Advisor (Land Possession and Revenue) in CCL on contract basis.

Central Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of **2 (two) full time Advisor (LP&R)** from **retired** executives of Estate/Revenue/Personnel discipline of E2 to E9 Grade or equivalent having at least 10 years' experience of working in the field of Land-Revenue (acquisition/possession/rehabilitation) **from** PSUs/autonomous organisation of Central/State Govt., Officers of Class-C and above of Central/State Government (Non-clerical) & members of National level professional Institutions, **on contractual basis** for an initial period of one year. The contract may be extended for another one year depending upon requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details:

1.	No. of posts	Advisor(LP&R)- 2 (One for Headquarter, CCL, Ranchi and one for districts of Chatra & Latehar)					
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.					
3.	Nature of work	The role of an Advisor will broadly include – 1. Land acquisition 2. Land authentication 3. Liaison with state Officials 4. Legal advice 5. Liaison with Villagers 6. R&R Activity 7. Capacity building of the department for being self-reliant in their respective domain. 8. To come out with innovative ideas to simplify and shorten the process of possession of land to accelerate the pace of obtaining land to achieve the targeted production. 9. Taking up specific Task/projects, formulating schemes etc. and playing the role of Change Agent in execution of such Task/Projects.					
4.	Headquarters on Appointment	Headquarter/Field/Strategic Location in CCL as per requirement.					
5.	Consolidated monthly compensation/honorarium & other benefits	(I) Consolidated Monthly Compensation/Honorarium	E2 - Rs. 37,500/- E3 - Rs. 45,000/- E4 - Rs. 52,500/- E5 - Rs. 60,000/- E6 - Rs. 75,000/- E7 - Rs. 90,000/- E8 - Rs. 1,05,000/- E9 - Rs. 1,20,000/-				
		(II) Conveyance charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.				
		(III) Accommodation Facility	Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under: <table border="1"><tr><td>For X Class Cities</td><td>24% of Consolidated Pay per month.</td></tr><tr><td>For Y Class Cities</td><td>16% of Consolidated Pay per month.</td></tr><tr><td>For Z Class Cities</td><td>8% of Consolidated Pay per month.</td></tr></table> <p>The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.</p>	For X Class Cities	24% of Consolidated Pay per month.	For Y Class Cities	16% of Consolidated Pay per month.
For X Class Cities	24% of Consolidated Pay per month.						
For Y Class Cities	16% of Consolidated Pay per month.						
For Z Class Cities	8% of Consolidated Pay per month.						

		(IV) Re-imbusement for Mobile Telephones	Re-imbusement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.
		(V) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.
		(VI) Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.
		(VII)TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.
6.	Terms and conditions	a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical officer. b) Notice period for termination of contract – one month’s notice or consolidated compensation amount from either side. c) Secrecy: The Advisors will maintain secrecy/confidentiality in respect of information/documents/materials etc as per extant CIL policy/scheme. d) Prohibition on other Full time Engagement - Advisor shall not accept any full time appointment or post, whether advisory or administrative, in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries. e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason. f) Tax/GST – Will be applicable as per rule. (In case payment of GST is required, then the same shall be re-imbursed on production of proof of such payment). g) Other terms and conditions will be as per CIL’s policy in vogue.	
7.	Selection Process		The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview. The final selection shall be based on composite score considering Technical Evaluation (experience, performance in last 3 years before retirement and interview) and Financial Evaluation (compensation/honorarium payable to applicant as specified at 5-I). No TA will be paid to any candidate for appearing in interview/selection process.

The application Forms can be downloaded from CCL website www.centralcoalfields.in under the caption “Czone” → “Employment”

Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-‘A’)** along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice
3. Certificates of qualification
4. Documents in support of experience.

The application in prescribed format along with self-attested copies of required documents should reach the office of the **General Manager(P-EE), Executive Establishment, CCL HQ, Darbhanga House, Kutchery Road, Ranchi – 834029 (Jharkhand)** latest by **07.02.2020 by 5:00 PM by Registered post/Speed post only**. The incomplete applications in any respect will be rejected. The applications received after the last date of submission will not be entertained. The Company/CCL shall not be held responsible for delay in transit, if any. All correspondences with candidates shall be made as per his address/e-mail given in the application. However, important information will also be available on CCL website.

PHOTO
(Self Attested)

APPLICATION FORMAT

For the post of Advisor (LP&R) in Central Coalfields Limited

1. Post applied for :
2. Name (in block letter)
3. EIS No. (if retired from CIL)
4. Father's Name
5. Present address for communication
6. Contact no. A) Telephone B) Mobile
7. Email ID
8. Permanent Address
9. Date of Birth (Enclose self-attested copy of Matriculation Certificate)
10. Educational/ Professional Qualifications (Enclose self-attested copies)
11. Experience (Enclose copies in support)
12. Details of Previous Postings:

Organisation/ Deptt./ Company previously worked in	Last Post held	Grade	Last Basic pay drawn with Grade Pay (where applicable)	Discipline	Period (from/till)	Remarks

13. Date of first appointment in executive cadre (Enclose copy in support)
14. Date of Superannuation (Enclose self-attested copy of superannuation notice)
15. Special Achievement (if any)
16. Details of departmental case or Court case (if any)
17. Any other information relevant to the post

CERTIFICATE

I certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/appointment will be liable to be cancelled.

Signature of the candidate with date

List of Enclosures

- 1.
- 2.
- 3.
- 4.
- 5.